

# PRINCIPLES OF PURCHASING.

## SOCIAL. ECOLOGICAL. AND ECONOMIC.

As part of a voluntary project Marbach has participated in and signed “The Heilbronn Declaration on Social Responsibility”. One result of this project has been the Marbach-CSR report, in which the company has committed itself to, among other things, the creation and implementation of purchasing principles.

As an international company, Marbach is aware of its responsibilities. Towards its customers. Its Suppliers. Its employees. The environment.

Marbach expects this kind of awareness from its business partners as well. Together, we advocate that only products and services should be permitted to circulate, the production of which respect social, ecological and economic principles. Over and above legal standards.

Specifically, these principles include doing the following:

### **Social / ethical principles:**

- Recognition and compliance with human rights.
- No Child labor. No forced labor.
- No discrimination, harassment of or offence to people based on sex, religion, ethnicity. Or for other any reasons.
- No violence.
- Care and responsibility for the work safety and health of employees. Minimization of risks and dangers.

### **Ecological principles**

- Taking measures for the protection of the environment.
- Use of renewable energies.
- Efficient use of resources. Considerably and sustainably.
- No use of prohibited substances.
- Reduction / prevention of hazardous substances.

### **Economic principles:**

- Long-term business strategies to ensure success.
- Efficient manufacturing.
- Fairness. Fair wages. Fair working hours. Fair competition.
- No corruption. No bribes.

By receiving this letter, you undertake to recognize these principles, to adhere to them, and to ensure compliance throughout your supply chain.

Marbach will demand the implementation of these principles in its own supply chain and monitor compliance with appropriate verification.

Peter Marbach